



**For immediate release**

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**New Chief Financial Officer for Woods**

Langhorne, Pa. – The Board of Trustees of Woods, a private, non-profit provider of services to adults and children with complex behavioral and intellectual disabilities, is pleased to announce the appointment of Tom Grant as Vice President/Chief Financial Officer for Woods Services and its parent company, Woods Resources.

Mr. Grant's responsibilities include: advises the Presidents and leadership teams of Woods Resources and Woods Services on financial, strategic, operational, compliance, and legal matters with regard to Woods Services, affiliates, and other corporate entities; engages in short and long range strategic and operational growth planning for the organization; leads the finance function in order to accurately reflect the current and projected financial status of all aspects of Woods; and advises and collaborates with senior managers/administrators regarding compliance with budgetary expectations.

Mr. Grant brings more than 20 years of finance and strategy consulting experience to the organization. Prior to coming to Woods, he ran his own management consulting firm specializing in efficiency initiatives, leadership, strategic planning, turn-arounds, and business development needs of both non-profit organizations and for-profit businesses. In this consulting role, he served as the Chief Financial Officer for Woods Services and also Archway Programs in New Jersey, an affiliate of Woods.

Before launching his own company, he held similar management consulting positions with a number of business development companies. Mr. Grant has counseled clients on a wide range of topics including process optimization, cash flow management, fund raising, structure, best



practices, profitability and pricing arrangements. He also has worked as an emerging markets analyst in Thailand, Hong Kong, and a number of South American countries.

Mr. Grant holds an MBA from the Darden School of Business of the University of Virginia and a bachelor's degree from Davidson College.

Woods Services empowers individuals with disabilities to achieve their highest potential and live a fulfilling life. The organization provides educational, residential, health care, clinical and vocational supports and services to more than 675 people of all ages and levels of care with a unique model

that drives greater achievement for individuals – and best practices for the industry. Philadelphia schoolteacher Mollie Woods founded Woods in 1913 as a progressive residential school for children diagnosed with intellectual disabilities. Woods Services is located in Langhorne, Pa. For more information, visit Woods' website at [www.woods.org](http://www.woods.org).

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